

## **Lower Paxton Township Police Department Police Applicant Qualifications for Hiring**

All applicants must have reached their twenty-first (21st) birthday prior to or on the date of the deadline for submitting the completed application.

All applicants for any position in the police department shall possess a diploma from an accredited high school or a graduate equivalency diploma (GED).

All applicants must be a United States Citizen.

All applicants must possess a valid motor vehicle operator's license issued by the Commonwealth of Pennsylvania.

Applicants must possess hearing able to distinguish a whispered voice with each ear at a distance of ten (10') feet without the use of a mechanical device.

Applicants must have normal depth perception and normal color perception and have vision of 20/70 or better in the dominate eye without correction, 20/20 or better in the dominate eye with correction, 20/200 or better in the weak eye without correction, and 20/40 or better in the weak eye with correction.

Applicants must be free of tattoos and decorative markings on the face, ears, and neck, or any objectionable tattoos or decorative markings that would be visible when wearing the police uniform.

Applicants must be able to successfully pass a background investigation, consisting of research into general background, educational background, military background if applicable, employment record, personal references, credit check, criminal history check, and other miscellaneous information. All information obtained will be treated as confidential in nature.

Be physically and mentally fit and able to perform the essential duties of a police officer, as described within the application packet, with or without reasonable accommodations.

The HACC Police Academy offers a 20-week full-time 754-hour course of instruction designed to provide the recruit with the initial skills and information necessary to begin his/her police career.