



# 2024 ANNUAL REPORT

LOWER PAXTON TOWNSHIP BUREAU OF FIRE



425 S. PRINCE STREET  
HARRISBURG, PA 17109  
717-657-5656

# WELCOME FROM THE COMMAND STAFF

As we reflect on 2024, we want to express our deep appreciation for the incredible dedication of our volunteers from Colonial Park, Paxtonia, and Linglestown, who collectively make up the Lower Paxton Township Bureau of Fire. This year, our volunteers responded to 1,849 incidents, with 1,422 (77%) occurring right here in our community. Their commitment to our residents and visitors is truly inspiring.



Throughout the year, our three fire companies have worked closely with Township staff to improve operations and deliver sustainable emergency services. This progress would not have been possible without the continued collaboration and support of all involved.



Our volunteers consistently go above and beyond, responding to emergencies, participating in community events, and raising funds to ease the financial burden on taxpayers. However, as call volumes increase, it is clear that we need additional support to meet rising demand. To address this, the Board of Supervisors approved a Stipend Program in 2023 that incentivizes volunteer participation. Additionally, in the 2025 budget, we are excited to introduce our first-ever team of career firefighters. These personnel will work alongside our volunteers to ensure a guaranteed response when you need us most.



In 2024, we made progress in key areas critical to our ongoing success:

- **Operational Efficiency** – Working to streamline our processes and improve response times.
- **Standardized Training Criteria** – Ensuring that every member has opportunities for professional growth and development.
- **Long-Range Apparatus Planning** – Ensuring we have the necessary equipment to meet future demands.
- **Updating the Emergency Services Ordinance and Cooperation Agreements** – Strengthening our partnerships and ensuring we're well-positioned for long-term sustainability.



As we move into 2025, we look forward to continuing to lead this amazing group of men and women. Together, we will continue working to meet the needs of our community and ensure that we provide the best possible service for our residents and visitors.



## DEDICATION - COMPASSION - TEAMWORK - INTEGRITY

Thank you for the opportunity to serve.

**Adam R. Kosheba, Jr., MPA**  
Director of Public Safety  
akosheba@lowerpaxton-pa.gov

**Brett A. Graham, MS, CFO**  
Deputy Fire Chief  
bgraham@lowerpaxton-pa.gov

# 2024 ORGANIZATIONAL CHART



**DIRECTOR OF PUBLIC SAFETY  
ADAM R. KOSHEBA, JR.**

**DEPUTY CHIEF  
BRETT A. GRAHAM**

**ADMINISTRATIVE  
ASSISTANT  
KRISTI FOCHT**



**FIRE CHIEF  
JOHN FOGG**



**FIRE CHIEF  
SHAWN MOORE**



**FIRE CHIEF  
SEAN HARP**

**FIRE MARSHAL  
DIVISION**

**DEPUTY CHIEF  
THOMAS SWANK**

**DEPUTY CHIEF  
KYLE ROSS**

**DEPUTY CHIEF  
JEFFREY PHILLIPS**

**TRAINING  
COMMITTEE**

**ASSIST. CHIEF  
COLLIN WEIGLE**

**ASSIST. CHIEF  
RYAN MURPHY**

**ASSIST. CHIEF  
JASON HOFFMAN**

**APPARATUS  
COMMITTEE**

**ASSIST. CHIEF  
PAUL ESPOSITO**

**CAPTAIN  
NICHOLAS KIMMEL**

**ASSIST. CHIEF  
JOSEPH CRUM**

**RECORDS  
MANAGEMENT  
COMMITTEE**

**FIREFIGHTERS**

**LIEUTENANT  
BRYCE BURFETE**

**CAPTAIN  
NICOLAS DISANTO**

**LIEUTENANT  
LARRY STEPANSKY**

**LIEUTENANT  
MATTHEW ARTZ**

**FIREFIGHTERS**

**FIREFIGHTERS**

## FIRE STATIONS & APPARATUS



**Colonial Park** - 433 S. Houcks Rd.

**33**

**ENGINE 33**  
**RESCUE 33**  
**TOWER 33**

(2008 KME Predator Pumper)  
(2017 KME Severe Service Rescue)  
(2020 Seagrave Aerialscope)

**34**

**ENGINE 34**  
**ENGINE 34-1**  
**LADDER 34**

(2009 Seagrave Marauder Pumper)  
(2019 Seagrave Rescue Engine)  
(2017 Seagrave Tractor Drawn Aerial)

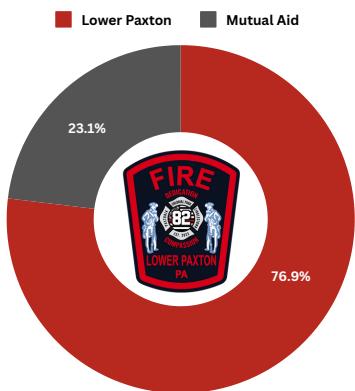
**35**

**ENGINE 35**  
**TOWER 35**  
**TANKER 35**  
**RESCUE 35**

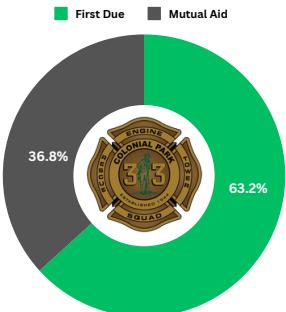
(2017 KME Top-Mount Pumper)  
(2021 KME Aerial Cat 102')  
(2008 Mack / KME Tanker)  
(2006 American La France)

## INCIDENT STATISTICS PER STATION

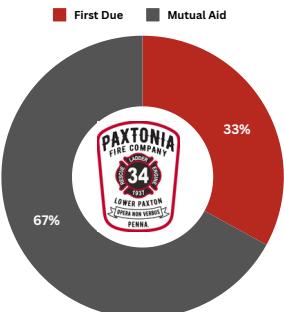
### BUREAU OF FIRE 1849 TOTAL RESPONSES



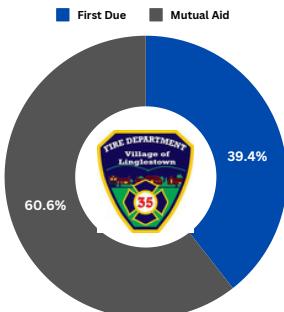
### COLONIAL PARK 1170 TOTAL RESPONSES



### PAXTONIA 1046 TOTAL RESPONSES



### LINGLESTOWN 842 TOTAL RESPONSES



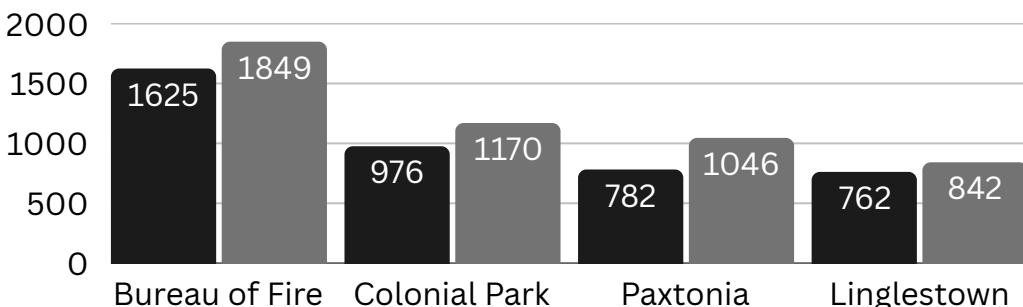
### COMPARISON - ANNUAL TOTAL RESPONSES



2023



2024

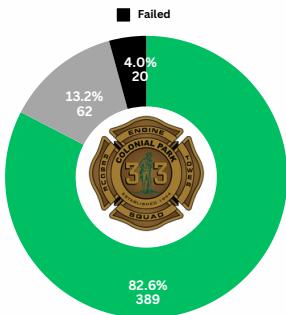


## INCIDENT STATISTICS PER ENGINE CO.

### ENGINE 33

471 TOTAL RESPONSES

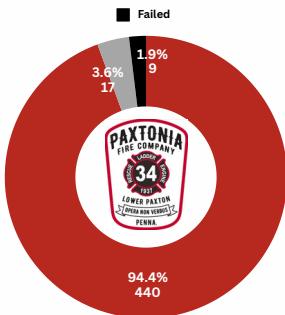
■ Adequate Staff ■ Understaffed



### ENGINE 34

466 TOTAL RESPONSES

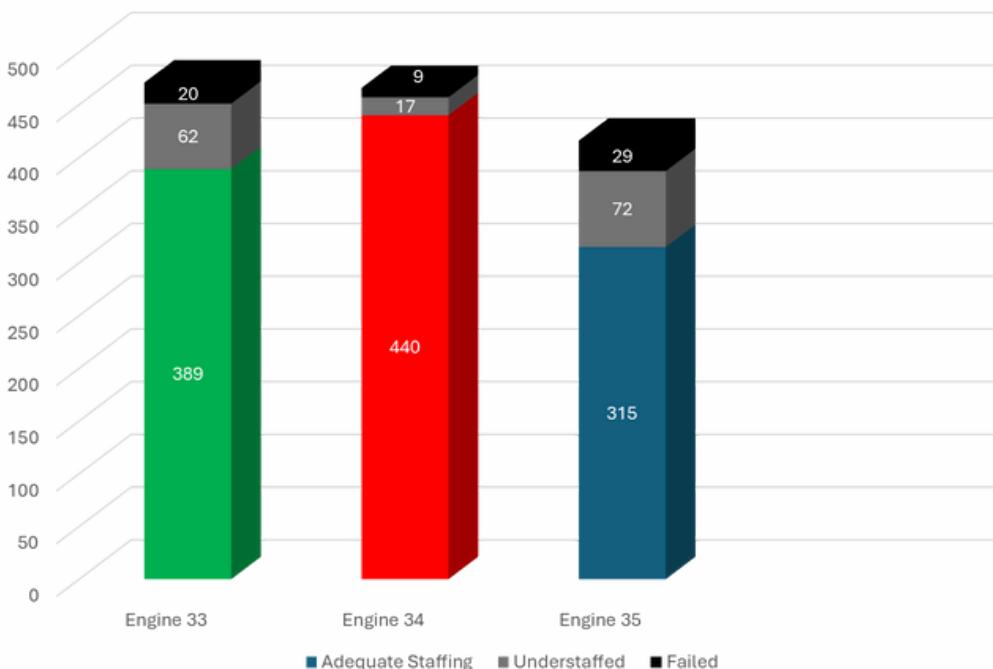
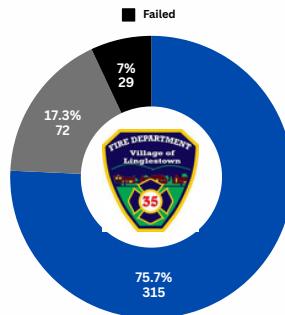
■ Adequate Staffing ■ Understaffed



### ENGINE 35

416 TOTAL RESPONSES

■ Adequate Staffing ■ Understaffed

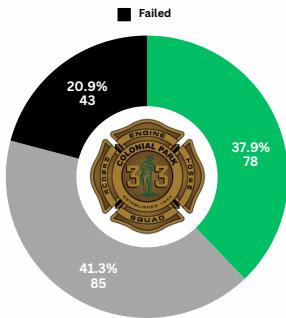


# INCIDENT STATISTICS PER TRUCK CO.

## TOWER 33

206 TOTAL RESPONSES

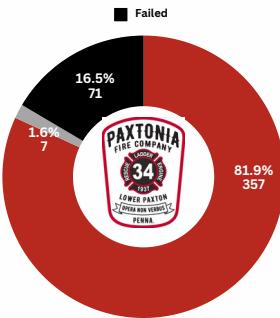
■ Adequate Staffing ■ Understaffed



## LADDER 34

430 TOTAL RESPONSES

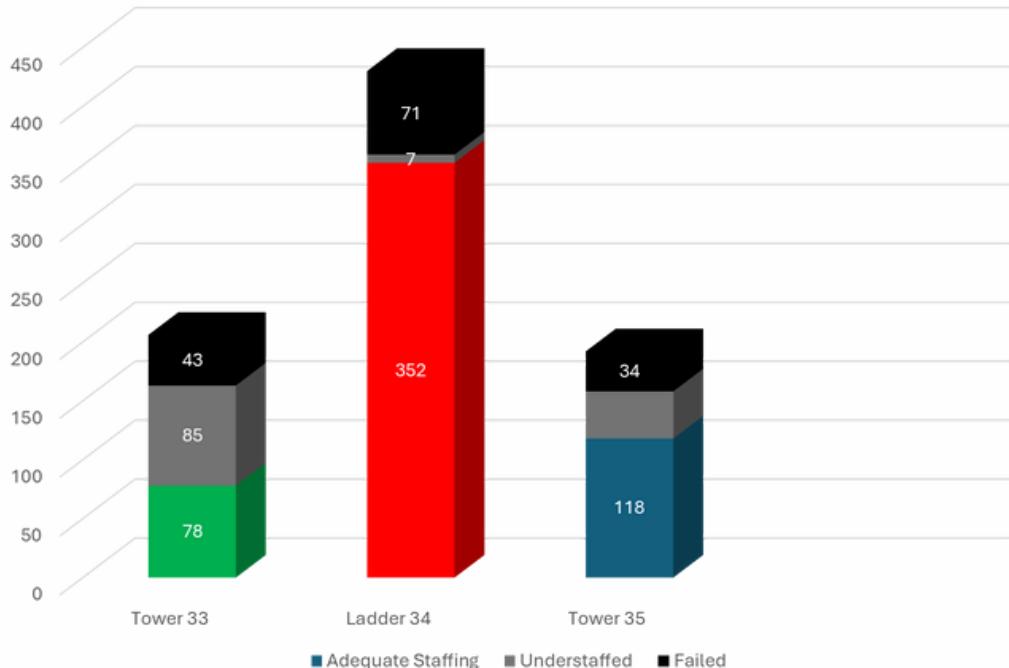
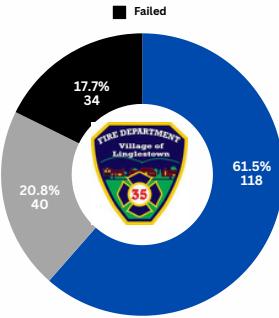
■ Adequate Staffing ■ Understaffed



## TOWER 35

192 TOTAL RESPONSES

■ Adequate Staffing ■ Understaffed

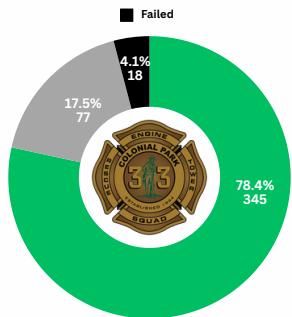


## INCIDENT STATISTICS PER RESCUE CO.

### RESCUE 33

440 TOTAL RESPONSES

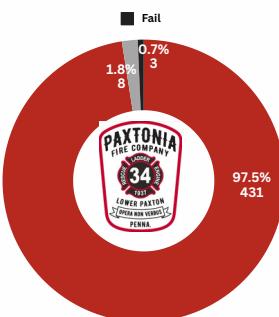
■ Adequate Staffing ■ Understaffed



### ENGINE 34-1

442 TOTAL RESPONSES

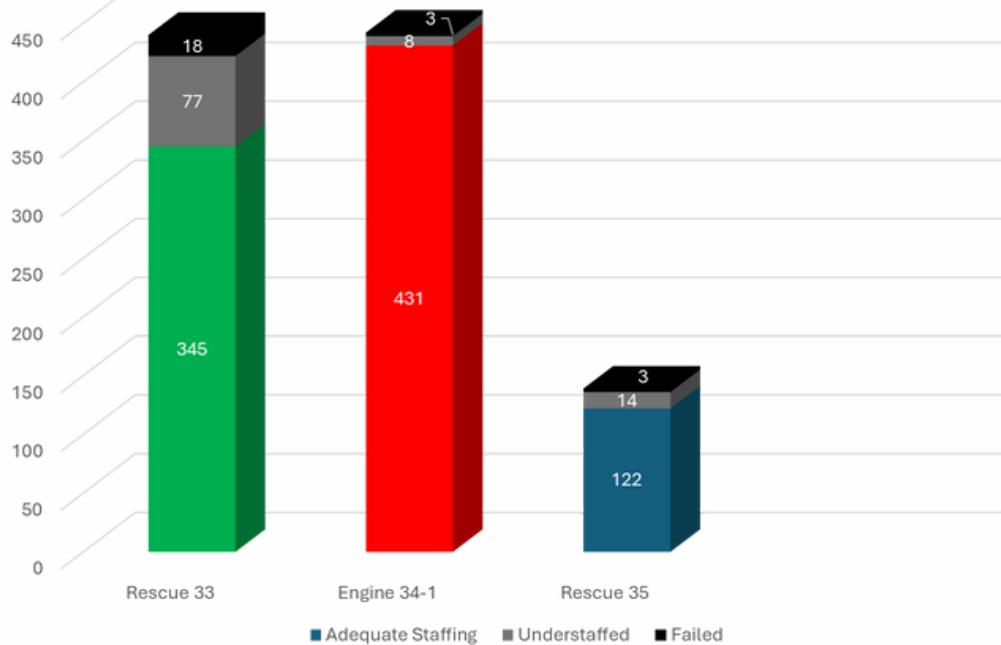
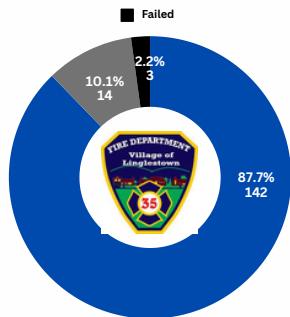
■ Adequate Staffing ■ Understaffed



### RESCUE 35

139 TOTAL RESPONSES

■ Adequate Staffing ■ Understaffed



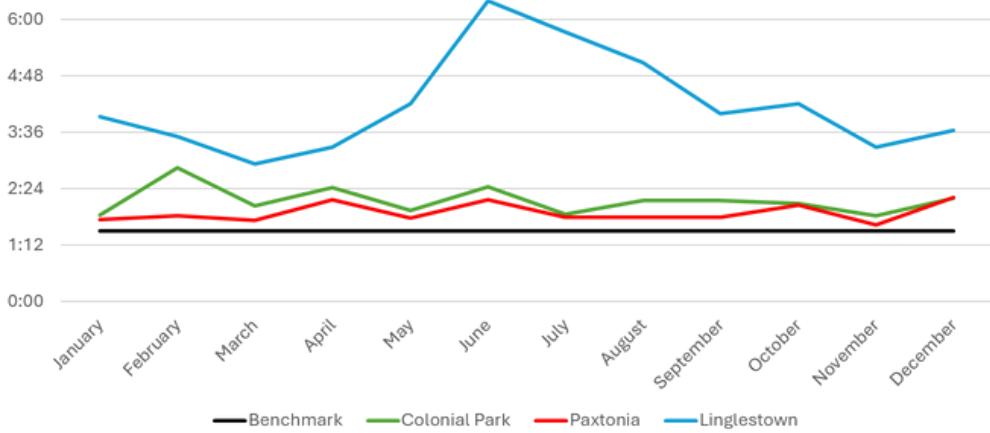
## BENCHMARKS



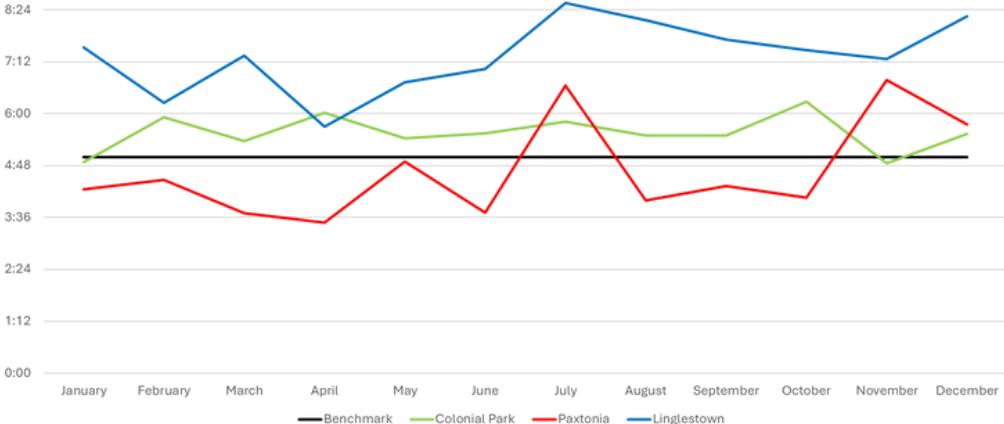
## TOWNSHIP SERVICE OBJECTIVES

- Turn-Out Time (Dispatch to Responding) of 1:30
- 1st Arriving Pumper on scene within 5-minutes.
- Units respond with a qualified crew.

### AVG. TURN-OUT TIMES (DISPATCH TO RESPONDING)



### AVG. RESPONSE TIMES (DISPATCH TO ONSCENE) EMERGENCY RESPONSE IN COMPANIES 1ST DUE AREA



**“OPERATIONS WILL CONTINUE TO PUSH THE LIMITS TO BE BETTER THAN WE WERE YESTERDAY TO HONOR THOSE WHO HAVE COME BEFORE US AND PAVE THE ROAD FOR THOSE WHO COME AFTER US.”**

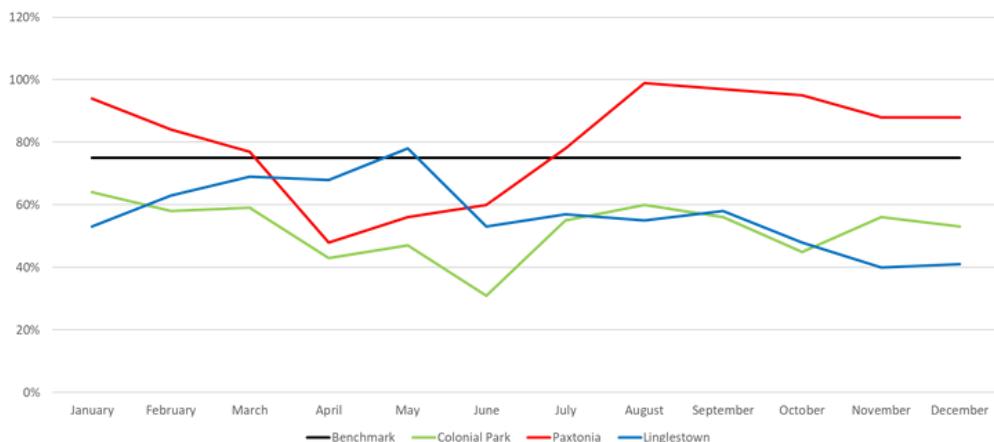
## STATION STAFFING STIPEND PROGRAM

This year marked the first full year of our Station Staffing Stipend Program. In late 2023, the Board of Supervisors approved implementing a Stipend Staffing Program to support and enhance staffing at the Township's three volunteer fire stations, ensuring coverage 24/7 year-round; with twelve stipend positions available daily, four at each station. This program begins to address the challenges posed by increased growth and density; which has made traditional home-response staffing less effective. Qualified volunteers who fill these positions receive stipend payments; helping to achieve adequate coverage. Since its introduction, the program has significantly reduced response times and improved performance metrics by ensuring a faster and more efficient emergency response for the community.

**EARN UP TO \$14,000**



**PERCENTAGE OF STIPEND SHIFTS COVERED PER STATION**  
PREFERRED STAFFING IS (4) FOUR, BUT (3) THREE IS ACCEPTABLE



## TRAINING COMMITTEE

The Bureau of Fire's Training Division, led by a committee of volunteers representing the three fire companies, was established in 2024 to develop and oversee a comprehensive township-wide training program. The program aims to standardize training requirements, ensure compliance with local, state, and national standards, as well as expand professional development opportunities for all fire department members. This year, the committee successfully created a general order outlining new training standards and launched quarterly Township-Wide training sessions. These initiatives ensure that all members meet the new expectations while fostering greater cohesiveness and interoperability between the companies. The Bureau looks forward to the continued innovation and dedication of this committee in advancing the department's unified vision and mission.



**JOSEPH CRUM**  
CHIEF 35-3  
COMMITTEE CHAIRMAN



**JOHN FOGG**  
CHIEF 33  
COMMITTEE MEMBER



**SHAWN MOORE**  
CHIEF 34  
COMMITTEE MEMBER

# 7436

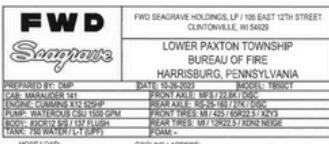
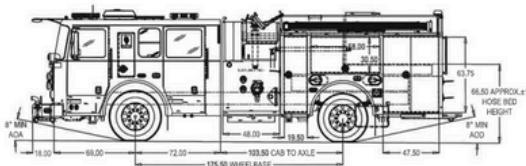
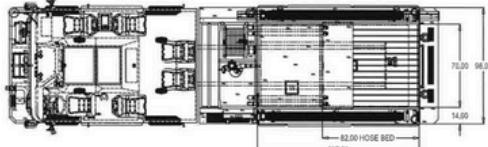
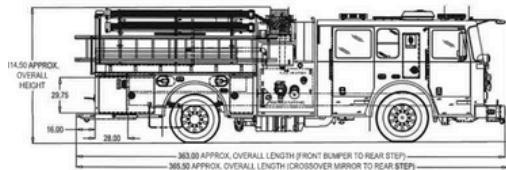
**Total Training Hours Completed**

“If you’re Failing to Train....

... You’re Training to Fail!”



## APPARATUS COMMITTEE



## THREE (3) STANDARDIZED PUMPERS - EXPECTED DELIVERY IN 2027

In 2024, our apparatus capital plan was reviewed, and the replacement timeline was modified from 18 years to 15 years. This more closely aligns with industry standards and keeps pace with the continued increase in call volume; which will undoubtedly place greater wear and tear on our fleet.

Additionally, we needed to consider adding reserve apparatus to our fleet to ensure consistent coverage when maintenance and repairs cause downtime for our front-line fleet. With these changes, it was determined that we needed to immediately replace two of our existing suppression pumper and a committee was formed to begin this process.

Early in the Pumper Replacement process, it was unanimously decided that if we were replacing two of the current units, now would be an optimal time to replace all three of our pumper and place one of the replaced units into reserve status. This will allow us to facilitate a more uniform fleet and increase operational efficiency and effectiveness township wide.

## COMMITTEE MEMBERS

- Director Adam Kosheba
- Deputy Chief Brett Graham
- Company Chief Shawn Moore
- Assistant Chief Paul Esposito
- Assistant Chief Collin Weigle
- Captain Nic DiSanto
- Firefighter Tyler Stover
- Firefighter Dustin Ross



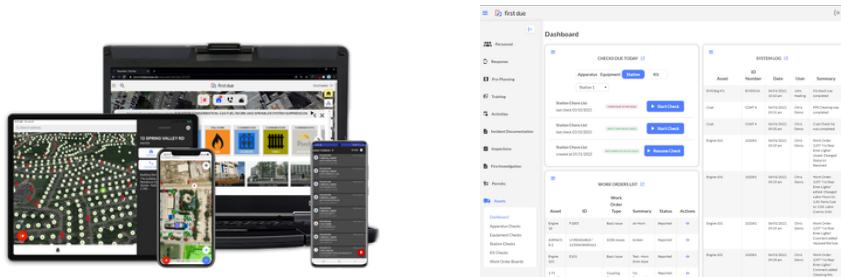
The Bureau of Fire is pleased to announce the successful selection and rollout of a new Records Management System (RMS). Historically, each fire company maintained separate systems to track essential data related to emergency responses, personnel, equipment maintenance, training, and community events. However, with the announcement that the current RMS vendor was acquired, leaving the need to transition to a new platform, a committee was formed to explore viable options.

The committee worked diligently throughout 2024 to research, evaluate, and implement a unified system. After careful consideration, the decision was made to move forward with First Due, a leading provider of fire service management software.

This transition to a single, integrated system will enable the Bureau of Fire to collect more accurate and consistent data across all three fire companies. This uniformity will not only improve operational efficiency but will also allow for informed and strategic decision-making, enhancing overall service to the community.

The committee has worked tirelessly to ensure a smooth transition, including migrating existing data and training personnel to be fully prepared for the system's January 1, 2025, go-live date. The Bureau of Fire is confident that this new system will streamline operations and support the vital work of our dedicated volunteer fire companies.

We look forward to seeing the positive impact this new RMS will have on our fire service operations and are grateful for the commitment and collaboration shown by all involved.



### COMMITTEE MEMBERS

- Deputy Chief Brett Graham
- Company Chief John Fogg
- Company Chief Shawn Moore
- Assistant Chief Thomas Swank
- Assistant Chief Collin Weigle
- Assistant Chief Joe Crum
- Assistant Chief Ryan Murphy
- Firefighter Chris Spohn

## APPLICATIONS / RECRUITMENT COMMITTEE



In 2024, we were successful in the implementation of a Single Online Application System for the Bureau of Fire and the three volunteer fire companies. This system simplifies the application process, providing applicants with essential information about the organizations and volunteer and/or career opportunities, while ensuring a thorough background check by the Bureau of Police to maintain the highest standards of safety and integrity. This initiative upholds our commitment to never jeopardize the public's trust.

In the last year, the recruitment committee has engaged with 95 prospective volunteers. Unfortunately, of those, six were not accepted due to concerns regarding their background or character references and only a small percentage of the others have followed through to become active and productive members.

We remain dedicated to maintaining a high-quality, reliable team to serve our community.

*Apply Today!*



### COMMITTEE MEMBERS

- Deputy Chief Brett Graham
- Captain Nicholas Kimmel
- Firefighter Thomas Hartley
- Fire fighter Ben Shields



COLONIAL PARK - PAXTONIA - LINGLESTOWN



*#Better Together*

425 S. Prince Street  
Harrisburg, PA 17109  
Phone: 717-657-5656

EMERGENCY DIAL 911