



# 2024 ANNUAL REPORT

LOWER PAXTON TOWNSHIP BUREAU OF FIRE



425 S. PRINCE STREET  
HARRISBURG, PA 17109  
717-657-5656

REPORT BY: BRETT A. GRAHAM, DEPUTY FIRE CHIEF

# WELCOME FROM THE COMMAND STAFF

As we reflect on 2024, we want to express our deep appreciation for the incredible dedication of our volunteers from Colonial Park, Paxtonia, and Linglestown, who collectively make up the Lower Paxton Township Bureau of Fire. This year, our volunteers responded to 1,849 incidents, with 1,422 (77%) occurring right here in our community. Their commitment to our residents and visitors is truly inspiring.

Throughout the year, our three fire companies have worked closely with Township staff to improve operations and deliver sustainable emergency services. This progress would not have been possible without the continued collaboration and support of all involved.

Our volunteers consistently go above and beyond, responding to emergencies, participating in community events, and raising funds to ease the financial burden on taxpayers. However, as call volumes increase, it is clear that we need additional support to meet rising demand. To address this, the Board of Supervisors approved a Stipend Program in 2023 that incentivizes volunteer participation. Additionally, in the 2025 budget, we are excited to introduce our first-ever team of career firefighters. These personnel will work alongside our volunteers to ensure a guaranteed response when you need us most.

In 2024, we made progress in key areas critical to our ongoing success:

- **Operational Efficiency** – Working to streamline our processes and improve response times.
- **Standardized Training Criteria** – Ensuring that every member has opportunities for professional growth and development.
- **Long-Range Apparatus Planning** – Ensuring we have the necessary equipment to meet future demands.
- **Updating the Emergency Services Ordinance and Cooperation Agreements** – Strengthening our partnerships and ensuring we're well-positioned for long-term sustainability.

As we move into 2025, we look forward to continuing to lead this amazing group of men and women. Together, we will continue working to meet the needs of our community and ensure that we provide the best possible service for our residents and visitors.

## DEDICATION - COMPASSION - TEAMWORK - INTEGRITY

Thank you for the opportunity to serve.

**Adam R. Kosheba, Jr., MPA**

*Director of Public Safety*

[akosheba@lowerpaxton-pa.gov](mailto:akosheba@lowerpaxton-pa.gov)

**Brett A. Graham, MS, CFO**

*Deputy Fire Chief*

[bgraham@lowerpaxton-pa.gov](mailto:bgraham@lowerpaxton-pa.gov)



2024 ORGANIZATIONAL CHART



DIRECTOR OF PUBLIC SAFETY  
ADAM R. KOSHEBA, JR.

DEPUTY CHIEF  
BRETT A. GRAHAM

ADMINISTRATIVE  
ASSISTANT  
KRISTI FOCHT



FIRE CHIEF  
JOHN FOGG

DEPUTY CHIEF  
THOMAS SWANK

ASSIST. CHIEF  
COLLIN WEIGLE

ASSIST. CHIEF  
PAUL ESPOSITO

FIREFIIGHTERS



FIRE CHIEF  
SHAWN MOORE

DEPUTY CHIEF  
KYLE ROSS

ASSIST. CHIEF  
RYAN MURPHY

CAPTAIN  
NICHOLAS KIMMEL

LIEUTENANT  
BRYCE BURFETE

LIEUTENANT  
LARRY STEPANSKY

FIREFIIGHTERS



FIRE CHIEF  
SEAN HARP

DEPUTY CHIEF  
JEFFREY PHILLIPS

ASSIST. CHIEF  
JASON HOFFMAN

ASSIST. CHIEF  
JOSEPH CRUM

CAPTAIN  
NICOLAS DISANTO

LIEUTENANT  
MATTHEW ARTZ

FIREFIIGHTERS

FIRE MARSHAL  
DIVISION

TRAINING  
COMMITTEE

APPARATUS  
COMMITTEE

RECORDS  
MANAGEMENT  
COMMITTEE



## FIRE STATIONS & APPARATUS



**Colonial Park - 433 S. Houcks Rd.**

**33**

**ENGINE 33  
RESCUE 33  
TOWER 33**

(2008 KME Predator Pumper)  
(2017 KME Severe Service Rescue)  
(2020 Seagrave Aerialscope)

**PAXTONIA - 125 S. JOHNSON ST.**

**34**

**ENGINE 34  
ENGINE 34-1  
LADDER 34**

(2009 Seagrave Marauder Pumper)  
(2019 Seagrave Rescue Engine)  
(2017 Seagrave Tractor Drawn Aerial)

**LINGLESTOWN - 5831 LINGLESTOWN RD.**

**35**

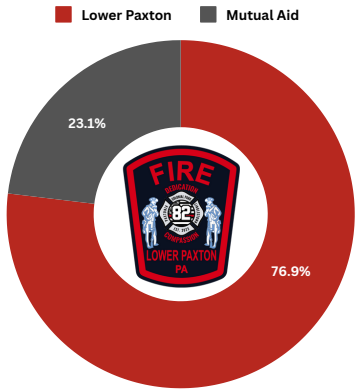
**ENGINE 35  
TOWER 35  
TANKER 35  
RESCUE 35**

(2017 KME Top-Mount Pumper)  
(2021 KME Aerial Cat 102')  
(2008 Mack / KME Tanker)  
(2006 American La France)

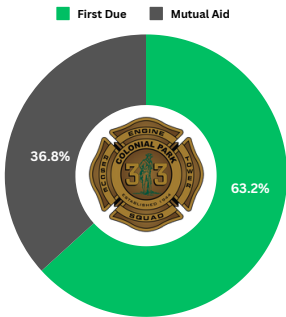


INCIDENT STATISTICS PER STATION

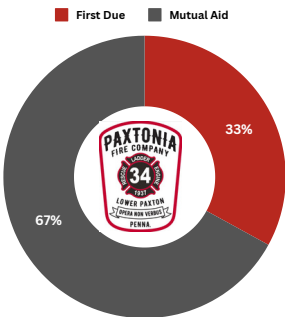
BUREAU OF FIRE  
1849 TOTAL RESPONSES



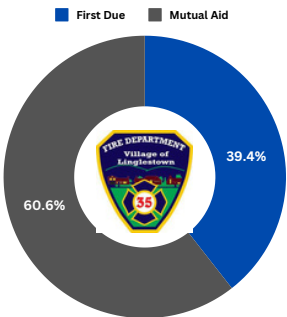
COLONIAL PARK  
1170 TOTAL RESPONSES



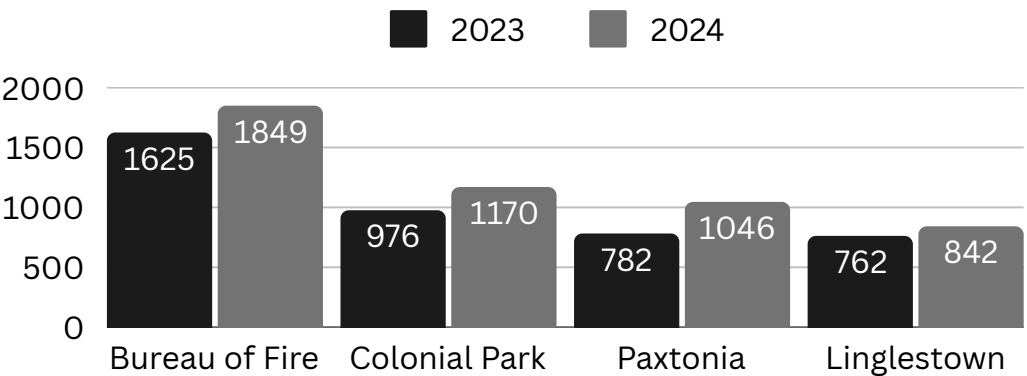
PAXTONIA  
1046 TOTAL RESPONSES



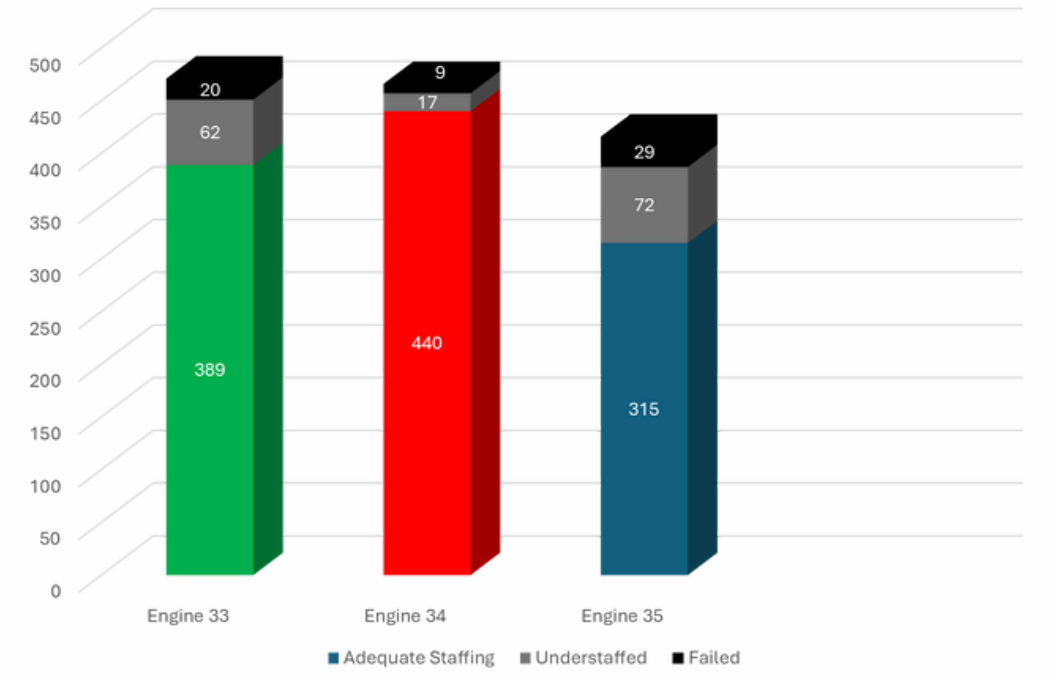
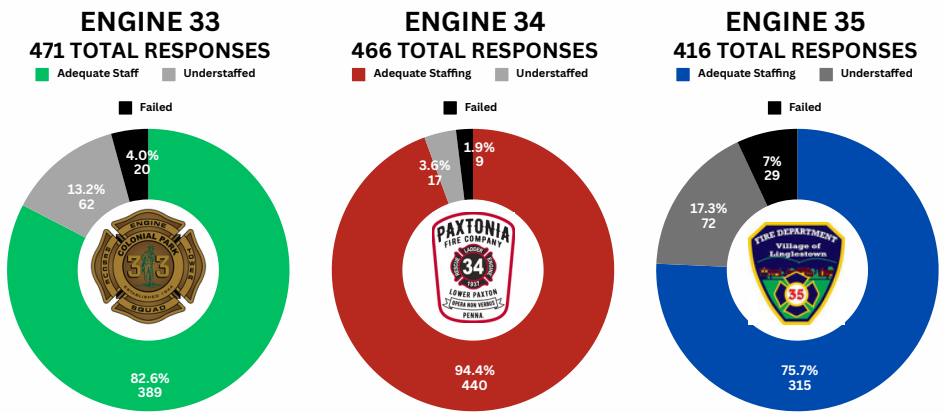
LINGLESTOWN  
842 TOTAL RESPONSES



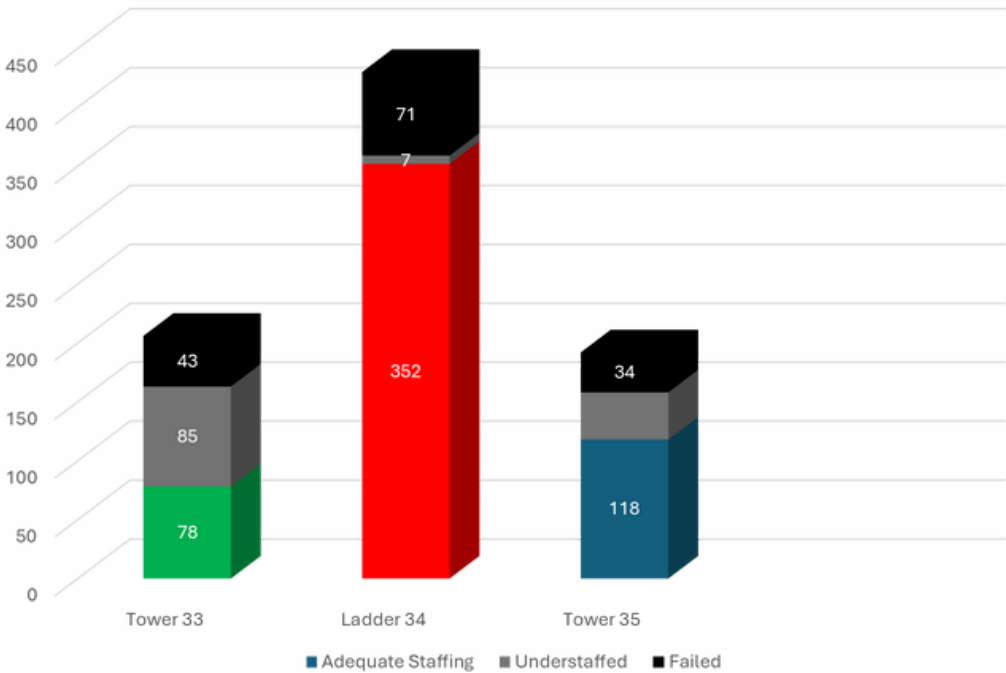
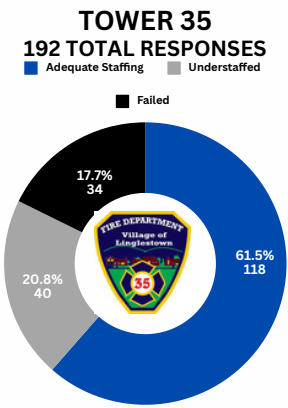
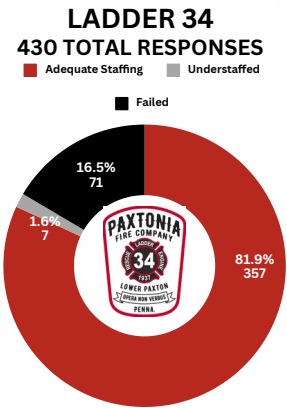
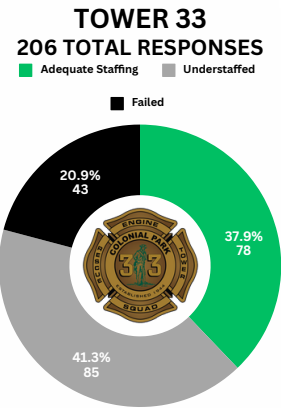
COMPARISON - ANNUAL TOTAL RESPONSES



INCIDENT STATISTICS PER ENGINE CO.

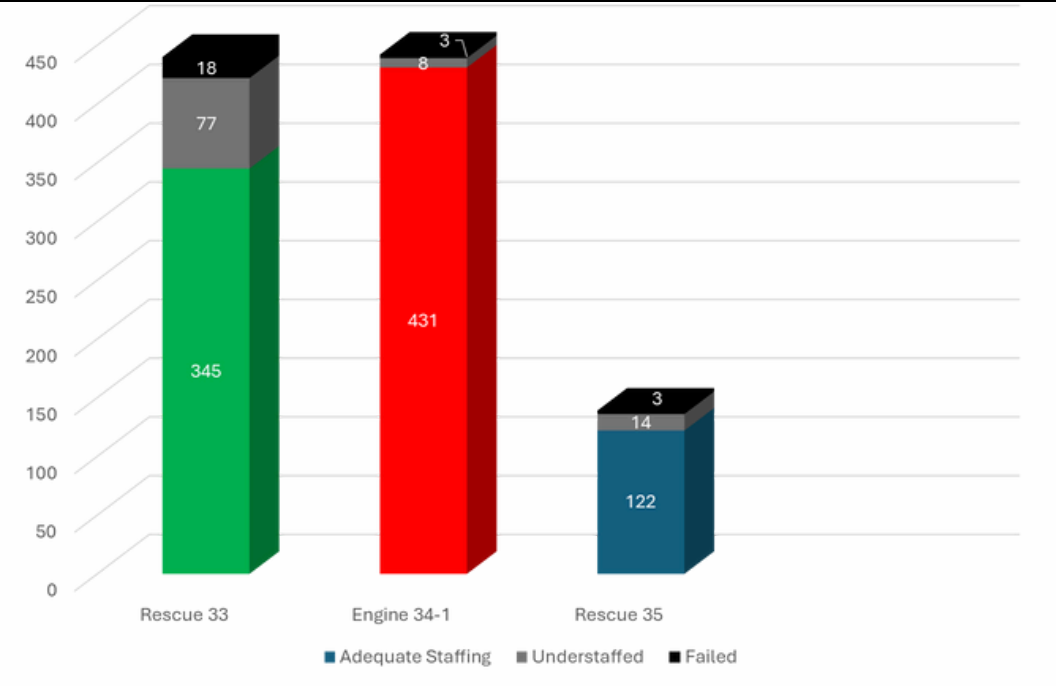
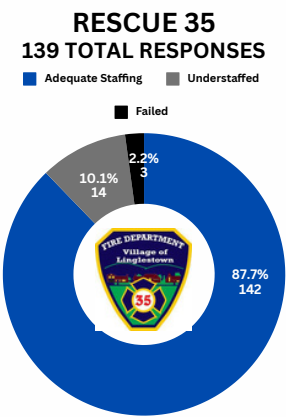
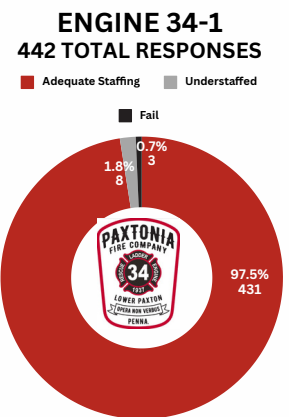
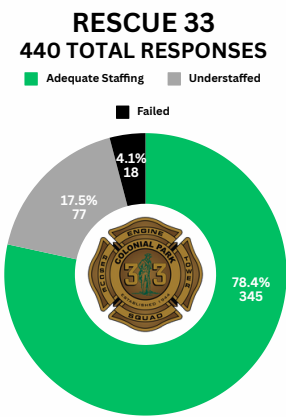


INCIDENT STATISTICS PER TRUCK CO.





# INCIDENT STATISTICS PER RESCUE CO.



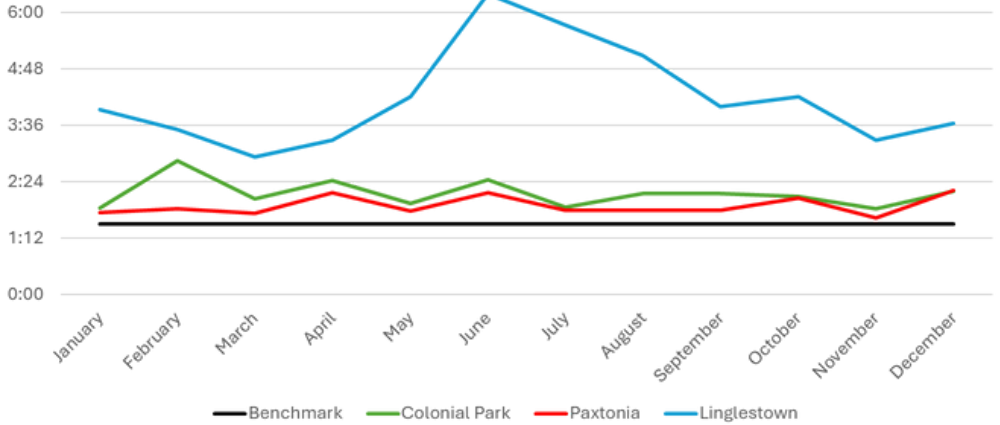
# BENCHMARKS



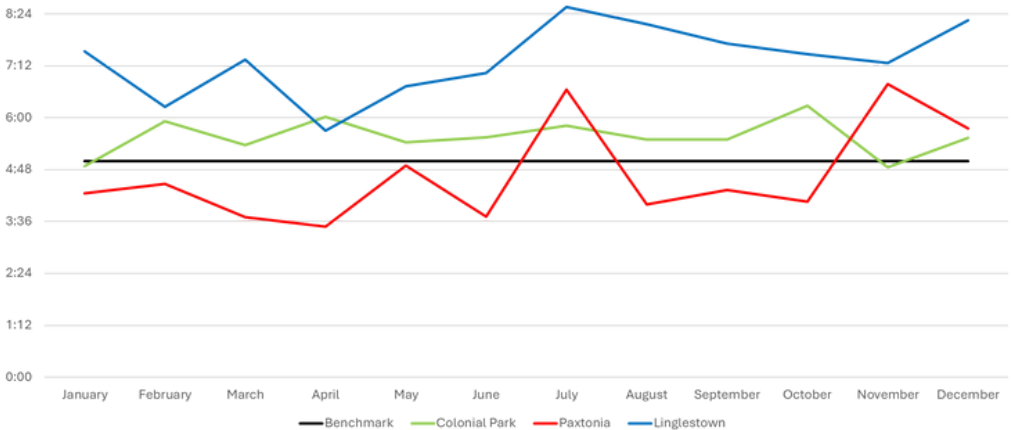
## TOWNSHIP SERVICE OBJECTIVES

- Turn-Out Time (Dispatch to Responding) of 1:30
- 1st Arriving Pumper on scene within 5-minutes.
- Units respond with a qualified crew.

### AVG. TURN-OUT TIMES (DISPATCH TO RESPONDING)



### AVG. RESPONSE TIMES (DISPATCH TO ONSCENE) EMERGENCY RESPONSE IN COMPANIES 1ST DUE AREA



“OPERATIONS WILL CONTINUE TO PUSH THE LIMITS TO BE BETTER THAN WE WERE YESTERDAY TO HONOR THOSE WHO HAVE COME BEFORE US AND PAVE THE ROAD FOR THOSE WHO COME AFTER US.”

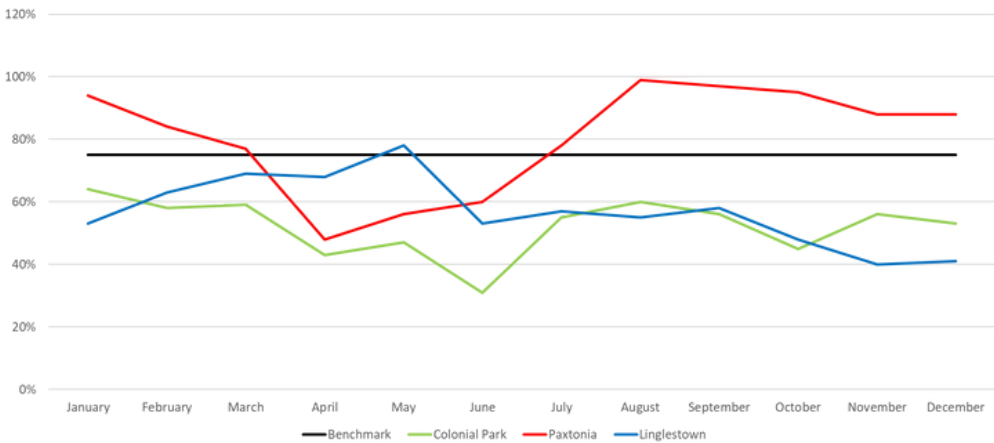
# STATION STAFFING STIPEND PROGRAM

This year marked the first full year of our Station Staffing Stipend Program. In late 2023, the Board of Supervisors approved implementing a Stipend Staffing Program to support and enhance staffing at the Township's three volunteer fire stations, ensuring coverage 24/7 year-round; with twelve stipend positions available daily, four at each station. This program begins to address the challenges posed by increased growth and density; which has made traditional home-response staffing less effective. Qualified volunteers who fill these positions receive stipend payments; helping to achieve adequate coverage. Since its introduction, the program has significantly reduced response times and improved performance metrics by ensuring a faster and more efficient emergency response for the community.

**EARN UP TO \$14,000**



**PERCENTAGE OF STIPEND SHIFTS COVERED PER STATION**  
PREFERRED STAFFING IS (4) FOUR, BUT (3) THREE IS ACCEPTABLE





# TRAINING COMMITTEE

The Bureau of Fire's Training Division, led by a committee of volunteers representing the three fire companies, was established in 2024 to develop and oversee a comprehensive township-wide training program. The program aims to standardize training requirements, ensure compliance with local, state, and national standards, as well as expand professional development opportunities for all fire department members. This year, the committee successfully created a general order outlining new training standards and launched quarterly Township-Wide training sessions. These initiatives ensure that all members meet the new expectations while fostering greater cohesiveness and interoperability between the companies. The Bureau looks forward to the continued innovation and dedication of this committee in advancing the department's unified vision and mission.



**JOSEPH CRUM**  
CHIEF 35-3  
COMMITTEE CHAIRMAN



**JOHN FOGG**  
CHIEF 33  
COMMITTEE MEMBER



**SHAWN MOORE**  
CHIEF 34  
COMMITTEE MEMBER

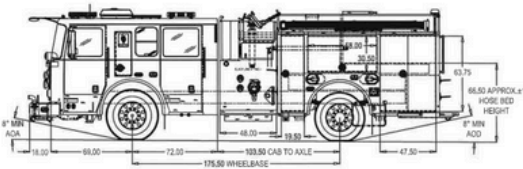
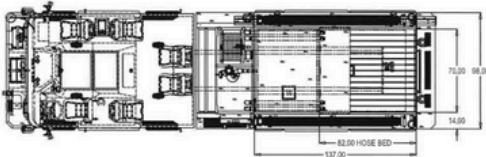
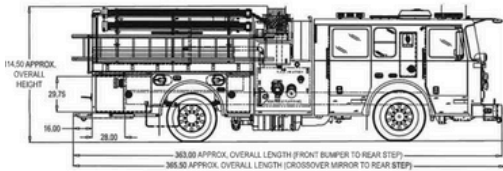
7436

**Total Training Hours Completed**

“If you’re Failing to Train....  
... You’re Training to Fail!”

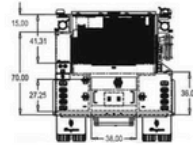


# APPARATUS COMMITTEE



<b>FWD</b> <i>Spangher's</i>	FWD SEAGRIVE HOLDINGS, LP / 155 EAST 12TH STREET CLINTONVILLE, WI 54020
LOWER PAXTON TOWNSHIP BUREAU OF FIRE HARRISBURG, PENNSYLVANIA	
PREPARED BY: NFP	DATE: 10-26-2023
CAR: MANITOWOC 145	MODEL: T8902T
ENGINE: CUMMINS K15 T500P	POINT AXLE: 165.57/24.17/50.00
UPPER: WATERPUMP C&U 1000 GPM	REAR AXLE: 85-25/80/7/24.17/50.00
REAR: KROHNE 850 150 FLL/50	FRONT TIRE: 16.00/24.17/50.00
TRAILER: 165.57/24.17/50.00	REAR TIRE: 16.00/24.17/50.00

<b>HOSE LOAD:</b>	<b>GROUND LADDERS:</b>
-200' OF 2.5" HOSE	-DOD-SAFETY 8800-A 24' 3 SECTION LADDER
-200' OF 2.5" HOSE	-DOD-SAFETY 8775-A 14' ROOF LADDER
-200' OF 2" HOSE	-DOD-SAFETY 8884-A 18' FOLDING LADDER
-100' OF 1.5" HOSE	-2 ALUMINUM POLE TUBES
-200' OF 1" HOSE	-ALPHA 8800-10 10' POLE FIBERGLASS HANDLE
-400' OF 7" HOSE	-FIRE HOOS 8801-A 6' POLE FIBERGLASS HANDLE



## THREE (3) STANDARDIZED PUMPERS - EXPECTED DELIVERY IN 2027

In 2024, our apparatus capital plan was reviewed, and the replacement timeline was modified from 18 years to 15 years. This more closely aligns with industry standards and keeps pace with the continued increase in call volume; which will undoubtedly place greater wear and tear on our fleet.

Additionally, we needed to consider adding reserve apparatus to our fleet to ensure consistent coverage when maintenance and repairs cause downtime for our front-line fleet. With these changes, it was determined that we needed to immediately replace two of our existing suppression pumpers and a committee was formed to begin this process.

Early in the Pumper Replacement process, it was unanimously decided that if we were replacing two of the current units, now would be an optimal time to replace all three of our pumpers and place one of the replaced units into reserve status. This will allow us to facilitate a more uniform fleet and increase operational efficiency and effectiveness township wide.

## COMMITTEE MEMBERS

- Director Adam Kosheba
- Deputy Chief Brett Graham
- Company Chief Shawn Moore
- Assistant Chief Paul Esposito
- Assistant Chief Collin Weigle
- Captain Nic DiSanto
- Firefighter Tyler Stover
- Firefighter Dustin Ross



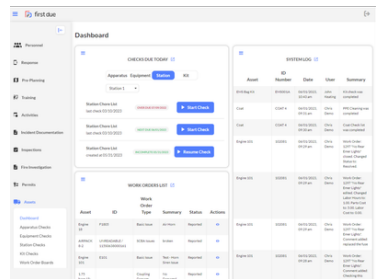
The Bureau of Fire is pleased to announce the successful selection and rollout of a new Records Management System (RMS). Historically, each fire company maintained separate systems to track essential data related to emergency responses, personnel, equipment maintenance, training, and community events. However, with the announcement that the current RMS vendor was acquired, leaving the need to transition to a new platform, a committee was formed to explore viable options.

The committee worked diligently throughout 2024 to research, evaluate, and implement a unified system. After careful consideration, the decision was made to move forward with First Due, a leading provider of fire service management software.

This transition to a single, integrated system will enable the Bureau of Fire to collect more accurate and consistent data across all three fire companies. This uniformity will not only improve operational efficiency but will also allow for informed and strategic decision-making, enhancing overall service to the community.

The committee has worked tirelessly to ensure a smooth transition, including migrating existing data and training personnel to be fully prepared for the system's January 1, 2025, go-live date. The Bureau of Fire is confident that this new system will streamline operations and support the vital work of our dedicated volunteer fire companies.

We look forward to seeing the positive impact this new RMS will have on our fire service operations and are grateful for the commitment and collaboration shown by all involved.



## COMMITTEE MEMBERS

- Deputy Chief Brett Graham
- Company Chief John Fogg
- Company Chief Shawn Moore
- Assistant Chief Thomas Swank
- Assistant Chief Collin Weigle
- Assistant Chief Joe Crum
- Assistant Chief Ryan Murphy
- Firefighter Chris Spohn





In 2024, we were successful in the implementation of a Single Online Application System for the Bureau of Fire and the three volunteer fire companies. This system simplifies the application process, providing applicants with essential information about the organizations and volunteer and/or career opportunities, while ensuring a thorough background check by the Bureau of Police to maintain the highest standards of safety and integrity. This initiative upholds our commitment to never jeopardize the public's trust.

In the last year, the recruitment committee has engaged with 95 prospective volunteers. Unfortunately, of those, six were not accepted due to concerns regarding their background or character references and only a small percentage of the others have followed through to become active and productive members.

We remain dedicated to maintaining a high-quality, reliable team to serve our community.

*Apply Today!*



## COMMITTEE MEMBERS

- Deputy Chief Brett Graham
- Captain Nicholas Kimmel
- Firefighter Thomas Hartley
- Fire fighter Ben Shields



**COLONIAL PARK - PAXTONIA - LINGLESTOWN**



***#Better Together***

**425 S. Prince Street  
Harrisburg, PA 17109  
Phone: 717-657-5656**

**EMERGENCY DIAL 911**