



Herbert, Rowland & Grubic, Inc.  
369 East Park Drive  
Harrisburg, PA 17111  
717.564.1121  
[www.hrg-inc.com](http://www.hrg-inc.com)

February 25, 2025

Mr. Bradley Gotshall, Manager  
Lower Paxton Township and Authority  
425 Prince Street  
Harrisburg, Pennsylvania 17109

**Re: 2025 HRG Rate Schedule**

Dear Brad:

In accordance with our standard retainer agreement for engineering and related services, each year HRG reviews and updates our billing rates as necessary.

Please find enclosed our 2025 rates. All other terms of our agreement will remain the same.

These rates will be utilized for time and material projects such as subdivision, land development, and stormwater management plan reviews and miscellaneous services requested by the Township or Authority.

We will also provide lump sum or not to exceed proposals for Township and Authority specific projects.

In addition, we propose to continue to operate under the Authority Board retainer and per meeting fee structure, with a flat retainer fee of \$1,000 due annually and a per meeting fee of \$375 for each Authority Board meeting we attend as requested by the Authority.

No changes from the fees established in 2024 for Stormwater Fee Credit Application reviews are proposed by HRG in 2025.

We truly appreciate our continued relationship and look forward to a successful 2025 working together.

Please contact me if you have any questions or require additional information. Thank you.

Sincerely,

**Herbert, Rowland & Grubic, Inc.**

A handwritten signature in blue ink that reads "Jason R. Hinz".

Jason R. Hinz, P.E.  
Group Manager | Civil



2025 RATES	
Labor Categories	Range
Administration I	\$65 - \$80
Administration II	\$80 - \$95
Environmental Scientist I	\$90 - \$120
Environmental Scientist II	\$120 - \$150
Senior Environmental Scientist	\$150 - \$165
Planner I	\$95 - \$120
Planner II	\$120 - \$145
Senior Planner	\$145 - \$175
Landscape Architect I	\$90 - \$120
Landscape Architect II	\$120 - \$150
Senior Landscape Architect	\$150 - \$165
Surveyor I	\$80 - \$115
Surveyor II	\$115 - \$140
Senior Surveyor	\$140 - \$165
GIS Professional I	\$90 - \$125
GIS Professional II	\$125 - \$140
Senior GIS Professional	\$140 - \$165
Resident Project Representative I	\$80 - \$120
Resident Project Representative II	\$120 - \$145
Senior Resident Project Representative	\$145 - \$165
Junior Technician	\$75 - \$95
Technician I	\$100 - \$130
Technician II	\$130 - \$155
Senior Technician	\$155 - \$180
Financial Specialist	\$115 - \$145
Financial Analyst	\$145 - \$170
Financial Strategist	\$170 - \$185
Engineering Professional I	\$130 - \$160
Engineering Professional II	\$160 - \$175
Project Engineer	\$175 - \$195
Senior Project Engineer	\$195 - \$205
Assistant Project Manager	\$145 - \$170
Project Manager	\$175 - \$195
Senior Project Manager	\$195 - \$210
Operations Manager/Senior Technical Leader	\$180 - \$230

All non-exempt employees have overtime rates of 1.5 times their normal billing rate.

**PLEASE NOTE:** Herbert, Rowland & Grubic, Inc., (HRG) adjusts the rate schedule annually to reflect the cost of doing business for the coming year. This rate schedule is effective January 1, 2025 through December 31, 2025.



### 2025 CURRENT BILLABLE EXPENSES

All Terrain Vehicle	\$100.00/Day
Concrete Monuments	\$30.00/Each
Hydrographic System	\$100.00/Day
Lodging	At Cost
Maps, Permits, Licenses	At Cost
Meals	At Cost
Mileage	IRS Allowable
Miscellaneous Charges	At Cost
Pocket Colorimeter	\$50.00/Day
Postage	As Weighed
Sub-Surface Inspection Pole Camera	\$75.00/Day
Technology Equipment Charge	\$150.00/Day
Traffic Counters	\$25.00/Day
Wide Format Printing/Copying	\$.50/Square Foot

All expenses are subject to a 10% markup, including, but not limited to travel, printing, postage, survey supplies, etc.

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**2025 STORMWATER CREDIT APPLICATION REVIEW FEES (PER APPLICATION)**

BMP Easement	\$220
Peak Rate Control/Volume Control Structural BMP	\$250
Riparian Buffer	\$220
Stream Restoration	\$1,500
Turf and Landscape Management Program	\$250
Permeable Pavement	\$220
Green Roofs	\$1,500
Separate MS4 Permit	\$1,700
Stormwater Partnership Credit	\$580
Agricultural Use Credit	\$250

**PLEASE NOTE:** HRG adjusts the fee schedule annually to reflect the cost of doing business for the coming year. This fee schedule is effective January 1, 2025 through December 31, 2025.