



369 East Park Drive
Harrisburg, PA 17111
717.564.1121
www.hrg-inc.com

February 17, 2023

Mr. Bradley Gotshall, Manager
Lower Paxton Township and Authority
425 Prince Street
Harrisburg, Pennsylvania 17109

Re: 2023 HRG Rate Schedule

Dear Brad:

In accordance with our standard retainer agreement for engineering and related services, each year HRG reviews and updates our billing rates as necessary.

Please find enclosed our 2023 rates. All other terms of our agreement will remain the same.

These rates will be utilized for time and material projects such as subdivision, land development, and stormwater management plan reviews and miscellaneous services requested by the Township or Authority.

We will also provide lump sum or not to exceed proposals for Township and Authority specific projects.

In addition, we do not propose any changes to the Authority Board retainer and per meeting fee structure, which is currently a flat retainer fee of \$1,000 due annually and a per meeting fee of \$325 for each Authority Board meeting we attend as requested by the Authority.

No changes from the fees established in 2022 for Stormwater Fee Credit Application reviews are proposed by HRG in 2023.

We truly appreciate our continued relationship and look forward to a successful 2023 working together.

Please contact me if you have any questions or require additional information. Thank you.

Sincerely,

HERBERT, ROWLAND & GRUBIC, INC.

A handwritten signature in blue ink that reads 'Jason R. Hinz'.

Jason R. Hinz, P.E.
Group Manager | Civil

JRH/LB
R000184.0000

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2023 HRG RATES	
BILLING CATEGORIES	RANGE
Administration I	60 - \$75
Administration II	\$75 - \$90
Environmental Scientist I	\$90 - \$115
Environmental Scientist II	\$115 - \$145
Senior Environmental Scientist	\$145 - \$155
Planner I	\$95 - \$115
Planner II	\$115 - \$140
Senior Planner	\$140 - \$160
Landscape Architect I	\$90 - \$120
Landscape Architect II	\$120 - \$140
Senior Landscape Architect	\$140 - \$160
Surveyor I	\$75 - \$105
Surveyor II	\$105 - \$135
Senior Surveyor	\$135 - \$160
GIS Professional I	\$90 - \$120
GIS Professional II	\$120 - \$140
Senior GIS Professional	\$140 - \$160
Resident Project Representative I	\$75 - \$115
Resident Project Representative II	\$115 - \$135
Senior Resident Project Representative	\$135 - \$155
Junior Technician	\$70 - \$80
Technician I	\$95 - \$120
Technician II	\$120 - \$140
Senior Technician	\$140 - \$165
Financial Specialist	\$110 - \$140
Financial Analyst	\$140 - \$145
Senior Strategist	\$145 - \$175
Engineering Professional I	\$120 - \$145
Engineering Professional II	\$145 - \$165
Project Engineer	\$165 - \$175
Senior Project Engineer	\$175 - \$195
Assistant Project Manager	\$130 - \$165
Project Manager	\$165 - \$185
Senior Project Manager	\$185 - \$190
Operations Manager/Senior Technical Leader	\$170 - \$205
Principal	\$185 - \$205

All non-exempt employees have overtime rates of 1.5 times their normal billing rate.

PLEASE NOTE: HRG adjusts the rate schedule annually to reflect the cost of doing business for the coming year. This rate schedule is effective January 1, 2023 through December 31, 2023.



2023 CURRENT BILLABLE EXPENSES	
All Terrain Vehicle	\$100.00/Day
Copies/Prints	
Color	\$.40/Copy
Black & White	\$.15/Copy
Wide Format Printing/Copying	\$.50/Square Foot
Concrete Monuments	\$30.00/Each
Hydrographic System	\$100.00/Day
Lodging	At Cost
Maps, Permits, Licenses	At Cost
Meals	At Cost
Mileage	IRS Allowable
Miscellaneous Charges	At Cost
Pocket Colorimeter	\$50.00/Day
Postage	As Weighed
Sub-Surface Inspection Pole Camera	\$75.00/Day
Technology Equipment Charge	\$100.00/Day
Traffic Counters	\$25.00/Day

All expenses are subject to a 10% markup, including, but not limited to travel, printing, postage, survey supplies, etc.

PLEASE NOTE: HRG adjusts the current billable expenses annually to reflect the cost of doing business for the coming year. These expenses are effective January 1, 2023 through December 31, 2023.

2023 STORMWATER CREDIT APPLICATION REVIEW FEES (PER APPLICATION)	
BMP Easement	\$220
Peak Rate Control/Volume Control Structural BMP	\$250
Riparian Buffer	\$220
Stream Restoration	\$1,500
Turf and Landscape Management Program	\$250
Permeable Pavement	\$220
Green Roofs	\$1,500
Separate MS4 Permit	\$1,700
Stormwater Partnership Credit	\$580
Agricultural Use Credit	\$250

PLEASE NOTE: HRG adjusts the fee schedule annually to reflect the cost of doing business for the coming year. This fee schedule is effective January 1, 2023 through December 31, 2023.