



LOWER PAXTON TOWNSHIP

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2/11/2026

TO: Michael Gossert, Township Manager
FROM: Mathew Jaroslawski, Director of Public Works

William Weaver, Director of Sewer

SUBJECT: RECOMMENDATION TO HIRE DEPUTY DIRECTOR OF PUBLIC WORKS AND UTILITIES
PWMM#2026-02

ENCLOSURE: (1) Resume, Eric Morgan

Topic

This memorandum serves as a joint recommendation from the Township's Directors of Public Works and Sewer regarding a conditional offer of employment to fill the position of Deputy Director of Public Works and Utilities. The creation and intent of this position were publicly discussed at the Board of Supervisors Business Meeting on February 3, 2026.

Discussion

The Deputy Director of Public Works and Utilities position was publicly advertised beginning December 9, 2025 and remains open for applications as of the date of this memorandum. The Township received a total of twenty-five (25) applications, from which five (5) candidates were selected for interview.

The interview panel consisted of representatives from Public Works, Sewer, Public Safety, and Finance. Interviews were completed by January 13, 2026. Each candidate was asked a consistent set of scripted, job-related questions. Panel members documented responses and observations in accordance with Township hiring practices. Following the interviews, the Director of Public Works reviewed the interview materials and panel feedback in advance of developing a final recommendation.

Recommendation

Based on the interview process and evaluation of qualifications, we recommend Eric Morgan for promotion to the position of Deputy Director of Public Works and Utilities.

Mr. Morgan demonstrated the knowledge, technical capability, leadership aptitude, and professional judgment necessary to succeed in this role. As a current Township employee, he has an established record of performance, familiarity with Township operations, and a proven ability to work collaboratively across departments. His experience and skill set align well with the operational and organizational objectives of the merged Public Works and Utilities structure.

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We respectfully request your concurrence with this recommendation so that it may be advanced to the Board of Supervisors for consideration and public approval.

Mathew Jaroslawski

Mathew B. Jaroslawski

Director of Public Works



William Weaver

Director, Sewer Department

CC: Human Resources, Karen Delong